April 19th, 2012 CEA Board Meeting Minutes

Business Bldg. 709
April 19, 2012, 11 a.m.

NOTE: At April 11, 2012, board luncheon meeting Trish Kingsford motioned to approve minutes from January through March 2012, Deb Megill seconded, all in favor.

Conducting Meeting: Taci Watterson, President

In attendance: Taci Watterson, Monica Neilson, Jen Barton, Deb Megill, Valerie Donohoe, Dorrie Barnes

Excused: Trish Kingsford, Megan Maples, Mary Price

1. Human Resources visitor Afi Malek did a presentation on Education Benefits conflict of interest policy. She also discussed policy re: Organ Donor Leave; it runs concurrently with FMLA, and stem cell donation is also covered. Discussed GINA – university cannot discriminate on basis of genetic information. Information re: Long Term Disability (LTD) states that Cobra can be retroactive, can go for single benefits, and changed “verbiage” to say “29 months.” The university has to give an employee on LTD 60 days to try to find another job on campus, working with Marla in Human Resources. Education benefits for CEU (USU Price campus) employees were revised.

2. Committee Reports & Assignments

Salary & Benefits
Deb Megill discussed some of the benefits of short-term and long-term disability coverage. Also, if a person files a grievance due to termination of employment, employee can now bring a lawyer to the grievance meeting. Discussed grievance process.

Employee Enhancement
Monica noted that the May 10th Brown Bag flyers would be sent out in a week or so. Swim night plans for June 20th are still on. Last year we invited faculty, and will do so again.

Employee Relations
Valerie noted that she is still having difficulty getting the lists of new employees to prepare packets. Discussed changes to coupons in packets.

Media & Public Relations
Jen Barton stated that she is trying to get caught up on e-mail messages from Trish Kingsford. We discussed the “Naturally Slim” program available through H.R.

3. Other business
Taci mentioned that the UHESA meeting will be May 11th if anyone would like to attend, and that the new scholarship has been instituted.

Deb moved to adjourn, Valerie seconded. Meeting adjourned 12:10 p.m.